



Fuerza Transformadora Initiative
Transformative Force



Program Overview and Guidelines

Catholic Extension is providing an opportunity for mission dioceses to outreach and build effective ministry, leadership development, capacity training, and evangelization to communities and individuals that face marginalization due to struggles with drug and alcohol abuse, violence, and gangs.

Catholic Extension has partnered with the diocese of Little Rock, Arkansas to bring the successful Fuerza Transformadora ministry to Mission Dioceses. This ministry was founded in 2006, by Jaime Torres, the current Associate Director of Faith Formation in the Diocese of Little Rock.

This initiative is a three year grant to create and effectively maintain a Fuerza Transformadora ministry. This will include the training of a core leadership team, assistance in planning and running the first Survivors Retreat and on-going consultation for the development and flourishing of a vibrant substance abuse, domestic violence or gang prevention ministry.

Overview-

Dioceses will select one “host” parish that will act as the local base for the Fuerza Transformadora ministry. This first ministry group created will be specifically tailored to meet the most critical need of that parish, local neighborhood and larger community. For example one diocese may tailor their Transformative force ministry to specifically minister to those facing gangs or domestic violence. A different diocese may choose to focus their Fuerza Transformadora ministry on drug and alcohol addictions. Jaime will work with local leaders to determine strategy for effective evangelization, formation and leadership development. Once a program is launched and successful, diocese can choose to expand to other parishes in the diocese.

Contribution and Main Areas of Support:

Catholic Extension:

1. Initial consultation with Jaime Torres
2. Assist with analysis and strategy development for Fuerza Transformadora ministry
3. Quarterly or by annual visits to diocese by Jaime Torres
4. Provide ongoing consultation and evaluation during grant period
5. Provide all training for local leadership

Mission Diocese:

Financial

1. Cover cost of training material
2. Subsidize portion of cost for Survivals Retreat

Administrative

3. Identify local leadership, minimum 10 people



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4. Provide space for Fuerza Transformadora meetings
5. Acquire location for survival retreat
6. Facilitate consultations between the selected local leadership and Jaime Torres

Financial Contribution and Value of Grant

	Year 1	Year 2	Year 3	Grant total
Catholic Extension				
Consultant	\$ 11,000	\$ 5,000	\$ 5,000	
Training	\$ 2,000	\$ 2,000	\$ 2,000	
	\$ 13,000	\$ 7,000	\$ 7,000	\$ 27,000
Diocese				
Training Material	\$ 500	\$ 500	\$ 500	
Retreat	\$ 300	\$ 300	\$ 300	
Meeting refreshments	\$ 200	\$ 200	\$ 200	
	\$ 1,000	\$ 1,000	\$ 1,000	\$ 3,000
Grand Total	\$ 14,000	\$ 8,000	\$ 8,000	\$ 30,000

Fuerza Transformadora Strategy

1. Conduct comprehensive training for laity and priest.
2. Create new pastoral areas of ministry to At-risk populations.
3. Increase communities of evangelization.
4. Evangelize the marginalized.

Objective that need to be reached in three years

1. Increase leader participation from 10 to 30.
2. Improve the level of formation for leaders and increase the number of training courses.
3. Organize more initiation retreats (Survival Retreats) for both males and females.
4. Encourage communities and families to collaborate.
5. Help the participants reach their goals.



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Objectives	1st Year	2nd Year	3rd Year
Structure	Form teams of 10 leaders.	Open more branches with the help of the leaders.	Create a board, to help support the vision of Fuerza Transformadora
Preparation	Program the survival retreat (M/F) Initiate the “Enabled to Live” project.	Create more “Enabled to Live” Clubs.	Work a pastoral plan in conjunction with other church groups.
Teachers	Initiate the Formation Program (San Andrés)	Develop additional training, personal, pastoral and spiritual courses.	Offer formation to families and create teachers that will teach others.
Activities	Meetings and Ministries	Multiply the service of the ministries.	Organize a conference at a Diocesan level with addiction prevention workshops.
Recourses	Use of parish or community centers.	Create a relationship with the community and make them participants.	Enlarge meeting space and offer ecumenical support.