

I, \_\_\_\_\_, Bishop of the Diocese of \_\_\_\_\_ (the "Diocese"), in my sole discretion and in the exercise of my authority, have selected \_\_\_\_\_ (the "Employee") to receive the benefit of monies distributed from the \_\_\_\_\_ Fund (the "Fund") of Catholic Church Extension Society of the United States of America ("Catholic Church Extension Society") to the Diocese for the purpose of enabling the Diocese to provide compensation for ministry work to the Employee in connection with the Employee's participation in the Hispanic Lay Leadership Initiative. I hereby attest to the best of my knowledge:

1. That the Employee has not been refused admission to, dismissed from or asked to voluntarily withdraw from a seminary, university, college, learning institute, or school for any reason other than insufficient or unsatisfactory academic performance.
2. That the Employee has not engaged in any action or made any statement that would serve to bring disrepute upon Catholic Church Extension Society or the Diocese for associating with the Employee by providing compensation for ministry work to the Employee in connection with the Employee's participation in the Hispanic Lay Leadership Initiative.
3. That no entity operated by or affiliated with the Roman Catholic Church has declined to hire the Employee, removed the Employee from any position, or asked the Employee to voluntarily resign from any position, whether the Employee was acting in an employed or volunteer capacity, for any reason that the Diocese is aware of and has not disclosed to Catholic Church Extension Society.

Catholic Church Extension Society acknowledges my sole discretion and authority as Bishop of the Diocese to select the Employee as the beneficiary of the grant monies distributed from the Fund to the Diocese. Catholic Church Extension Society does not participate in any manner in the process for selecting the Employee as the beneficiary of the grant monies distributed from the Fund to the Diocese.

I acknowledge and understand that the purpose of this policy shall be to preserve the intentions of the donors to the Fund and to secure the interests of Catholic Church Extension Society and the Diocese, and that Catholic Church Extension Society has relied on the foregoing representations in making the grant of compensation for ministry work from the Fund to the Diocese to enable the Diocese to provide compensation support to the Employee in connection with the Employee's participation in the Hispanic Lay Leadership Initiative.

\_\_\_\_\_  
Bishop of the Diocese of \_\_\_\_\_

\_\_\_\_\_  
Date