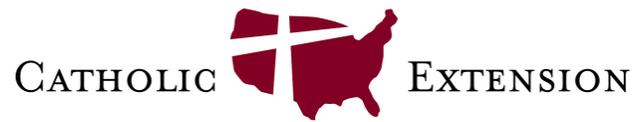


Salary Subsidies for Health Ministers



Building Faith | Inspiring Hope | Igniting Change

Executive Summary

Overview:

In addition to their mission to nurture the Faith, many parishes and church ministries have a role in responding to their community's various health needs and promoting wellness.

Through this program, salary subsidies will be available to fund new positions for professional Health Ministers who will provide outreach to people facing various physical and mental health issues.

Timeline:

Catholic Extension's funding for these salary subsidies will be a two year commitment. The two year funding period will begin in 2017.

Funding Overview:

The purpose of this funding program is to enable church organizations to expand assistance to communities that would otherwise be underserved or unable to access particular health related services elsewhere. Donor designation for this program stipulates that special consideration be given to church organizations that serve minority and/or impoverished communities. Given that this funding is not provided by a government entity, Catholic Extension will prioritize requests that demonstrate a strong pastoral component, as opposed to a purely clinical focus.

NEW POSITION FUNDING

This opportunity is available for **up to 8 dioceses this year**. The intended position may either be full time or part-time. There is great flexibility as to the type of minister that can be funded through this grant program. A few examples include, but are not limited to: parish nurses, addictions counselors, family therapists, or violence prevention educators/mentors.

Typical subsidies for this program will range in the amount of \$10,000-\$25,000, per year. The amount of Extension’s salary subsidy will correlate to the minister’s proposed compensation. Higher compensation will merit a higher subsidy.

Commitments of Each Participant

Catholic Extension’s commitment:

Participating dioceses will receive the following support:

- Two year funding commitment to subsidize the salary for a certified Health Minister in a new full or part time position.

Diocese’s Commitment:

Participating dioceses will commit to:

- Providing an overview of demonstrated need for support in Health Ministry
- Creating a clear job description and reporting structure
- Declaring whether this is a temporary program, or describe how program could continue after the two-year funding has ended.
- Reporting on the progress of the program after year one and year two of the grant.
- Agreeing to support position by absorbing necessary overhead expenses, such as office equipment or travel reimbursement.

Sample financial overview based on \$20,000/year compensation.

Organization	Commitment	Year 1	Year 2	Total
Catholic Extension & Partners	<i>Salary Subsidy for Health Minister</i>	\$12,000	\$12,000	\$24,000
Parish/diocese	Remainder of Salary	\$8,000	\$8,000	\$16,000
	Overhead expenses	\$2,000	\$2,000	\$4,000
Total				\$44,000

NEW POSITION FUNDING

Expected Outcomes

The goal of this initiative is to positively impact the health and well-being of **thousands of people living in poverty**.

Each new health ministry position will:

- Expand outreach opportunities to communities that would otherwise be underserved.
- Provide essential health services that will benefit the physical and psychological health of the communities they serve.
- Enable parishes to establish a more visible presence in their communities.

These outcomes will be primarily measured by:

- Tracking the number of people directly served or referred to health services through parishes.
- Tracking the new services that have been made available through this program.
- Tracking how the program continues after CE funding has concluded.

What steps should you take for your diocese to participate?

- Discuss this opportunity with your bishop.
- Please review the full program details, and the required expectations of the local diocese, both financial and administrative.
- Your diocese may contact Erika Cedrone, Senior Director of Mission at Catholic Extension, (ecedrone@catholicextension.org, 617-817-2907) with any questions.

Deadline for applications is Friday, July 14th 2017